

The background of the slide features a large, textured yellow sun in the upper center, with two stylized, layered clouds in a light tan color positioned on either side of the sun. Radiating lines in a darker blue shade emanate from behind the sun, creating a sunburst effect across the teal background. The entire composition is framed by a thick orange border.

WELCOME

WELCOME

WE'RE GLAD YOU'RE HERE!

**NEW TO SCHOOL?
WE CAN HELP YOU**

FERNANDO ALONSO GONZALEZ.

VANCOUVER, JULY 2017

BUILDING COMMUNITY

- Welcome the new teachers can be the first step to “Build Community”
- Experienced teachers are great tools to show how school works and how they do things.
- Every body has a gift:
 - What gifts do experienced teachers have?
 - What gifts do new teachers bring to our schools?

- MAIN GOAL:
- To welcome the new teachers in an inclusive way, in order to make them feel comfortable and active members of the staff.
- Stakeholders:
- Principal, Head Teacher,, Secretary, Teachers and Custodians.
- Timing:
- September 1st, 1st week of september, along the school year.
- LINK TU SFU IDEAS:
- Building Community.
- School climate and culture.

WELCOMING A

WHY?

WHY?



Because new teachers come to our schools every school year, both the 1st day and along the year.



Because as leaders we should welcome all the staff and make them feel comfortable.



Because we were new teachers at a moment.



Because staff are happier and more effective when they feel a sense of belonging. (Kathryn Yamamoto)



Because recognition of the `gifts` that each person brings to the community make them feel active and effective members. (Kathryn Yamamoto)



WELCOME NEW TEACHERS PLAN

- HOW CAN WE WELCOME THEM AS LEADERS?
- HOW CAN WE MAKE THEM FEEL LIKE BEING AT HOME?
- HOW CAN WE MAKE OUR STAFF GETTING INVOLVE IN THE WELCOMING PLAN?

LET THEM KNOW WE ARE WAITING
FOR THEM.

WELCOME NEW TEACHERS

SENDING THEM AN EMAIL BEFORE THE 1ST OF SEPTEMBER

PHONE CALLS

SETTING A DISPLAY IN THE SCHOOL MAIN ENTRANCE

WE WOULD LIKE TO WELCOME ALL OF OUR NEW STAFF TO MARÍA MOLINER SCHOOL

SHARE A WELCOMMING BREAKFAST.



PREPARE A SURVIVAL KIT FOR NEW TEACHERS



**EXPERIENCED TEACHERS CAN GUIDE
THE NEW ONES AMONG THE SCHOOL.**



1SR SCHOOL DAYS MEETINGS TO SAHE HELPFUL
INFORMATION, WITH THE “OLD” TEACHERS: THE
GIFTS WE HAVE, THE GIFTS YOU BRING.



THE GIFTS WE HAVE: Experienced teacher will share their knowledge and school information with the new ones.



THE GIFT I BRING: New teacher will share their experiences in other schools and their own knowleges, experiences and ideas with the “old” ones.



THE VALUE OF THE NEW: (Kristy Blakeway)

- New teachers has also previous knowledges and experiences tha can improve our schools, so let's learn from them.
- New staff have the hability to see through fresh eyes.
- <https://hopefulearning.com/category/student-learning/>

ANY QUESTION OR SUGGESTION WILL
BE WELCOME.



THANK YOU VERY MUCH!

- TO SFU STAF.
- TO MAYWOOD COMMUNITY SCHOOL.
- TO ÉCOLE CAPITOL HILL ELEMENTARY SCHOOL.
- TO ÉCOLE MARLBOROUGH SCHOOL.
- TO MOSSOM CREEK HATCHERY.
- TO MADRID TEACHERS.