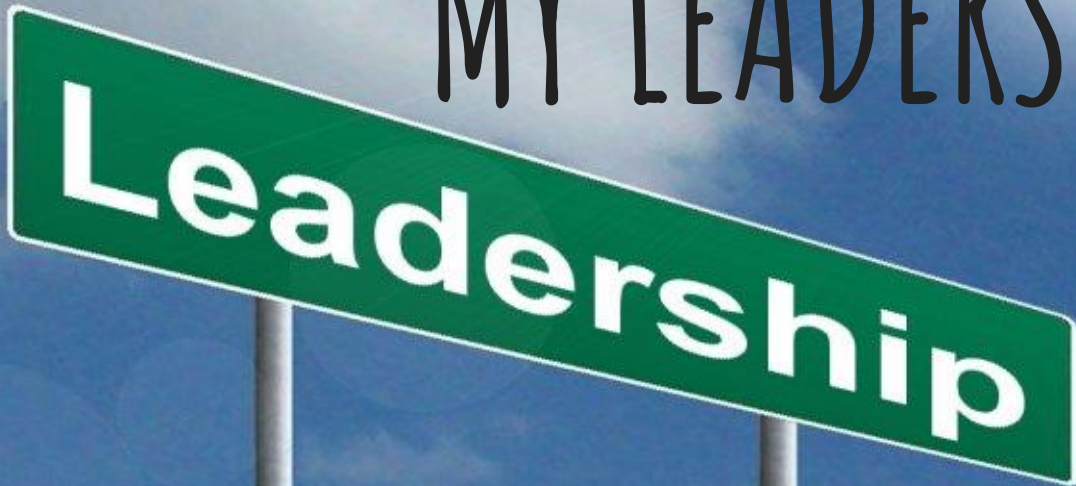


# MY LEADERSHIP GROWTH PLAN



Leadership

PLE2017

M<sup>a</sup> Dolores Ginés  
Vancouver 2017



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HOW CAN I HELP TO CREATE A POSITIVE RELATIONSHIP BETWEEN  
THE TEACHERS, BASED IN COLLABORATION?



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# WHY DID I CHOOSE THIS QUESTION?



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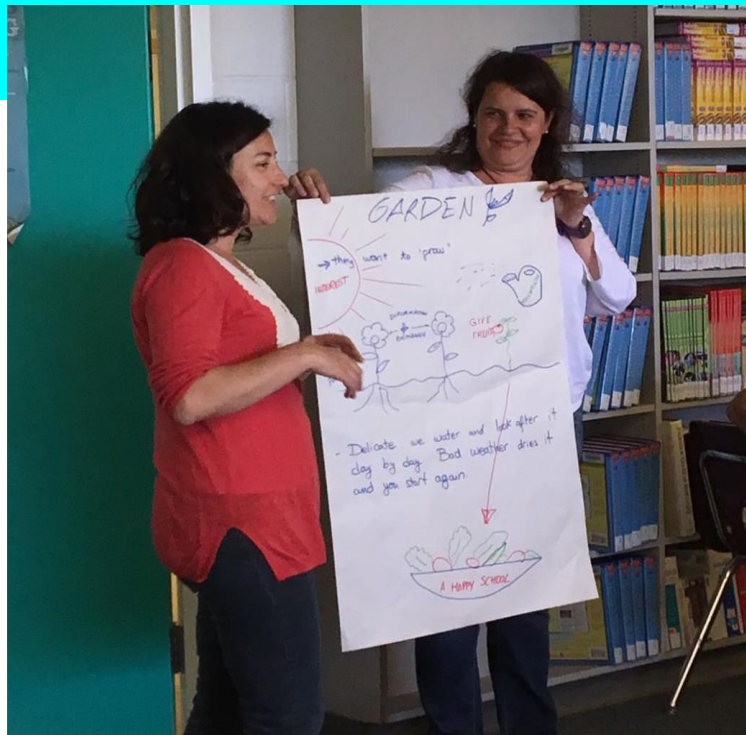
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# BECAUSE: .....

- There are great teachers at our schools but sometimes we do not **know** each other.

We can **learn** a lot from the others just sharing ideas and new methodologies.





# BECAUSE.....

- If teachers are comfortable and love coming to work, students are **happier** too.
- Students will **improve** their learning in a more positive way. Inclusion is easier with teachers helping each other.



# BECAUSE.....

- When you work for the same aim you create a **COMMUNITY**.
- Learning and teaching are **easier** in a good climate.
- We will have more committed teachers, **involved** in our projects.
- We will be more **creative**, we will be able to move forward.
- We, **TOGETHER**, create a school culture: make decisions, solve problems.



AND..... BECAUSE.....



I REALLY THINK:  
**WE CAN CHANGE OUR  
LITTLE WORLD**

EDUCATIONAL CHANGE IS POSSIBLE.



# I HAVE LEARNED

## 1.- TO KNOW AND SUPPORT MY STAFF.

- Nice staff room **decoration**,
- Play "Speed dating chairs".
- Get **out** of your office.
- Promote activities out of the school
- "**Talk and Walk**".
- People must know and **trust** you.





# AND...

## 2.- VALUE AND INVOLVE EVERYONE

Give **thanks**.

- Decorate a board at the staff room with the **good ideas** teachers are developing in their classes .
- Ask for their **opinions**: "you can say NO"
- **Book club** : Read a book together.
- You, as a leader, **ask for help**.
- Talk about your teachers as **Professionals**.
- Everybody is a **GIFT**.



# AND...

## 3. CREATE THE CONDITIONS WHERE TEACHERS CAN IMPROVE THEMSELVES.



- Individual **meeting with a tea**.
- Go inside the class, **offer your help**.
- A **"learning meeting"** once a month.
- **Promote** and participate in Teacher Learning.
- **Encourage** to make changes.





ONE MONTH  
ONE CHANGE

*I WILL SHOW THIS POSTERS AT THE STAFF ROOM BOARD.  
WE WILL WORK EVERY ACTIVITY.*



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# SEPTEMBER

## WELCOME TO OUR SCHOOL,

## THIS YEAR WE CAN MAKE GREAT CHANGES LET'S DO IT TOGETHER (K. YAMAMOTO)



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# HALLOWEEN

OCTOBER

DO NOT BE AFRAID  
SPEED DATING CHAIRS  
IT CAN BE FUN

K. YAMAMOTO



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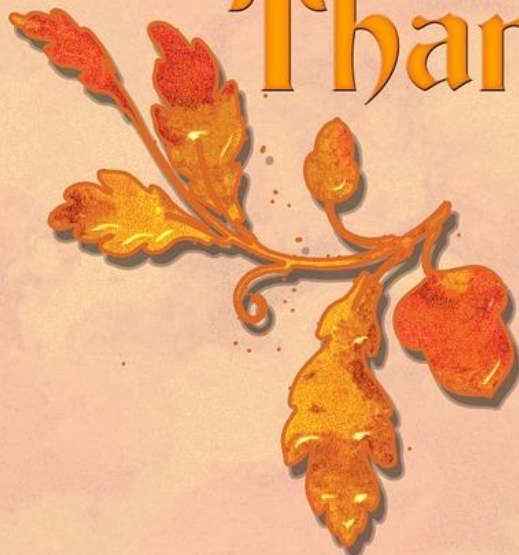




NOVEMBER

Happy

Thanksgiving



YOU ARE PROUD OF...  
PLEASE TELL US ABOUT IT  
THANK YOU K. YAMAMOTO



# DECEMBER

**IT'S CHRISTMAS ...**

**COULD YOU PREPARE AN ACTIVITY WITH  
ANOTHER TEACHER ?**

**JOIN STUDENTS FROM DIFFERENT LEVELS**



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JANUARY

WOW!!!

YOU ARE A GOOD TEACHER

THE THREE WISE MEN BROUGHT YOU A BOOK

WE WILL READ IT...

SOMETHING TO SHARE???

HAPPY NEW YEAR

K. CHOW



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FEBRUARY

LET'S HAVE A DATE

*COME TO MY OFFICE*

TELL ME

WHAT DO YOU NEED?

HAPPY VALENTINE'S DAY K. CHOW



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YOU ARE A GREAT TREASURE

LET'S MEET WITH A DRINK

AT THE END

OF THE RAINBOW



MARCH



HAPPY ST PATRICK'S DAY K. BLAKEWAY



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SPRING IS HERE

APRIL

# WALK AND TALK

A NICE WAY TO KNOW ABOUT YOU

K. BLAKEWAY



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**I AM HERE TO HELP**

**MAY**



**GET OUT OF YOUR CLASS**

**I WILL BE THERE WITH YOUR STUDENT**

**LEARN FROM OTHER TEACHERS** K. CHOW



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WE DID IT!!!!

JUNE

School year is over

WHAT COULD IT BE IMPROVED?

YOUR SUGGESTIONS ALWAYS HELP

Have a good summer

K. YAMAMOTO



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# AND TO BE A GREAT LEADER DO NOT FORGET.....

- **THAT THEY ARE PROFESSIONALS.**
- **TO OFFER AND ASK FOR HELP. YOU ARE A TEACHER TOO.**
- **TO BE GRATEFUL.**
- **TO ASK THEIR OPINIONS AND TO MAKE DECISIONS TOGETHER.**
- **TO RESPECT, TRUST AND VALUE.**
- **TO ENCOURAGE AND PROMOTE BUT GIVING EVERYBODY HIS TIME.**

**TO BE PROUD OF YOUR TEACHERS.**

**B. BEAIRSTO- K. BLAKEWAY- K. CHOW- K. YAMAMOTO**



**PFE2017**



**Comunidad de Madrid**

THANK YOU



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Kathryn, Teachers, Kristiana, Angeline, Melody, Margaret,  
Catherine and my partners



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